

# KeyBank Real Estate Capital<sup>®</sup> Rotational Analyst Program

Turn to Key for a rewarding career opportunity.

**KeyBank Real Estate Capital (KBREC) is nationally recognized as a long-standing leader in Commercial Real Estate Finance and Loan Servicing.** We offer an expansive array of solutions for borrowers seeking to acquire, refinance or develop commercial, health care, and multifamily properties. Additionally, we offer investment opportunities in the form of commercial real estate debt and equity capital. Our integrated team combines in-depth industry experience with reliable execution to help our clients achieve their goals.

## About the Rotational Analyst Program

After several weeks of foundational training, Analysts will begin three six-month rotations giving Analysts exposure to groups within KBREC; for example, Commercial Mortgage Group, Income Property Group, Institutional Real Estate, Community Development Lending, and Agency Loan Servicing. Analysts will also be required to relocate geographically for each rotation. Cities may include Atlanta, Boston, Chicago, Cleveland, Dallas, Overland Park (KS), New York (NY), Phoenix, and Seattle.

## What does the program offer?

- 10-week foundational training in financial accounting, corporate finance theory, cash flow analysis, credit/risk analysis, financial modeling, valuation, business writing, business etiquette, advanced Excel,<sup>®</sup> and more
- Robust feedback and performance management
- Mentorships
- Exposure to and engagement with senior leadership
- Community involvement
- Team-building
- Executive Speaker Series
- Placement, upon successful completion of the program, based on business needs, demonstrated skill, your interests, and performance during the program

## What are we looking for?

- Bachelor's degree
- Minimum 3.3 GPA (preferred)
- Relevant work or internship experience
- Demonstrated teamwork and leadership through extracurricular activities
- Energetic and client-focused individuals
- Highly effective written and verbal communication skills

## How to apply:

**go** to [key.com/careers](http://key.com/careers)  
**select** Campus



## About KeyBank

Cleveland-based KeyCorp (NYSE: KEY) is one of the nation's largest bank-based financial service companies, with assets of approximately \$135 billion.\* Key companies provide investment management, retail and commercial banking, consumer finance, and investment banking products and services to individuals and companies throughout the United States and, for certain businesses, internationally.

## Why KeyBank?

It's not just the company you work for that defines a great career. It's also the people you work with and the values they share.

**Our culture.** One of inclusion that values the unique talents, skills, and experience that diversity provides.

**Our community.** We have a strong sense of community. We are focused on helping clients and communities thrive.

**Your opportunity.** For personal growth, to do work that matters, and work in a place where our results are rewarded.

\*As of December 31, 2016.

KeyCorp is an Equal Opportunity and Affirmative Action Employer committed to engaging a diverse workforce and sustaining an inclusive culture. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.

Key.com is a federally registered service mark of KeyCorp. ©2017 KeyCorp. **KeyBank is Member FDIC.** 170227-199465.4