

KeyBank Human Resources Rotational Analyst Program

Turn to Key for a rewarding career opportunity.

The Human Resources team fuels the success of the Bank by aligning talent with the business' goals and delivering on our Employee Promise.

KeyBank's Human Resources team is committed to supporting the Bank in talent acquisition, talent management, and employee engagement. We are looking for a select group of energetic, client-focused individuals to join our Human Resources Rotational Analyst Program.

About the program

The Rotational Analyst program will begin with a four-week orientation that will include skill training in soft skills, technical business software, and line of business-specific acumen. The orientation process will help you acclimate to Key's infrastructure and the business. Rotational analysts will work closely with managers within HR's Centers of Excellence and with Line of Business Partners. Throughout your rotations, you will support processes and projects that have a direct impact on the business areas.

You will go through three 6-month rotations that include an HR Analyst rotation and two rotations in any of the following areas:

- Talent Acquisition/Talent Management
- Learning
- Compensation and Benefits
- HR Operations

What does our rotational program offer?

- Orientation that will introduce you to Key's infrastructure and the business
- Professional etiquette, Excel®, PowerPoint®, and on-the-job training
- Exposure to senior leaders and develop an understanding of the HR functions
- Direct coaching and feedback on your performance
- Practical, hands-on experience in three different HR functions
- Broaden your understanding of HR
- Be supported in your personal career development
- Community involvement
- Networking opportunities

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How to apply:

Go to key.com/careers

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About KeyBank

Cleveland-based KeyCorp (NYSE: KEY) is one of the nation's largest bank-based financial service companies, with assets of approximately \$135 billion.* Key companies provide investment management, retail and commercial banking, consumer finance, and investment banking products and services to individuals and companies throughout the United States and, for certain businesses, internationally.

Why KeyBank?

It's not just the company you work for that defines a great career. It's also the people you work with and the values they share.

Our culture. One of inclusion that values the unique talents, skills, and experience that diversity provides.

Our community. We have a strong sense of community. We are focused on helping clients and communities thrive.

Your opportunity. For personal growth, to do work that matters, and work in a place where our results are rewarded.

KeyBank Human Resources Rotational Analyst Program

What are we looking for?

- Enrollment in an undergraduate or graduate program (primarily graduating by summer 2017)
- Pursuing a bachelor's or master's degree in Business or Liberal Arts (with some business coursework)
- A minimum 3.3 GPA (preferred)
- Relevant work or internship experience
- Demonstrated teamwork and leadership through extracurricular activities

This position is NOT eligible for employment visa sponsorship for non-U.S. citizens

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