

Careers Page FAQs

How do I apply?

The best way to apply to opportunities at KeyBank is to search job openings on our campus portal at key.com/careers. You are able to apply to as many positions that you are interested in.

What do you look for in a candidate?

At KeyBank we look for smart, driven, passionate leaders who can work well both on a team and independently. We look for candidates who demonstrate an interest in problem solving and intellectual curiosity and who are eager to learn and results-driven.

Upon applying, what's the next step?

A KeyBank recruiter will review your resume to see if you are qualified based on your education, experience, skills and interests. If your profile fulfills the requirements for the specific role, you will receive an email from the recruiter following up with next steps in the application process.

What does the interview process entail?

The interview process will vary upon the role. Typically, the interview process will be a series of interviews, which could either be a phone interview or an in-person interview. Final interviews are typically conducted onsite at one of our KeyBank office locations. Interviewers range from the hiring manager, recruiter, or line of business representative.

How can I prepare for an interview?

To prepare for an upcoming interview, you should spend time researching the company and the role you are pursuing. You should ensure you understand the business need for the role and be able to convey your interest. Be prepared to discuss your background as directed by your resume. Additionally, reach out to professionals you have met at KeyBank to ask questions about the role and the expectations of a summer intern.

When do you begin recruiting?

We begin our recruiting process in the early fall. Most of our on-campus events are during September and October, which lead up to interviews in November and December. The length of time can vary based on the line of business.

Do you only recruit from certain schools?

No, we accept resumes from all campuses, but have a strong campus footprint at select universities. If KeyBank does not attend your school's career fair, we still recruit on your campus and invite you to apply to our internship programs. If you are wondering if KeyBank actively visits your school, please reach out to your career center on campus.

How long is a KeyBank internship? Where are the internships located?

KeyBank summer internships are 10 weeks, beginning in June ending in August. The majority of our internships are located at our headquarters in Cleveland, Ohio. A small percentage of internships are located in our satellite offices in New York, San Francisco, Seattle, Portland, Atlanta, Chicago, Houston, Kansas City, etc. The location of the internship is dependent on the line of business representation in the office.

Does KeyBank offer internship housing or relocation?

No, KeyBank does not provide housing for interns. However, we do secure rooms downtown for interns to rent. We do provide relocation assistance for full-time analysts. This will vary by role and location. Please ask the recruiter for additional details.

Does KeyBank provide employment visa sponsorship (e.g., H-1B visa)?

KeyBank does not sponsor employment visas for internship positions.

Does KeyBank hire non-Finance majors?

Yes. KeyBank hires interns from all backgrounds and majors beyond Finance. Our internship opportunities are open to students of all majors.

Does a summer internship lead to a full-time opportunity?

Yes, upon successful completion and exceptional performance of a KeyBank summer internship, you may be offered a full-time role to join KeyBank following graduation.