

# Hiring our nation's heroes and their families.



## A leader in service member recruiting and strategy.

KeyBank has built a strong record in our efforts to support military service men and women and their families. We are dedicated to recruiting, developing, and retaining veterans, reservists, and military spouses.

Our goal is to be employer of choice for these service members and spouses. We value your commitment and service to our nation and recognize that your unique set of skills and experiences help make our entire organization stronger.

We're committed to finding the right jobs for you and, if applicable, your spouse. The values and leadership gained through your service will be an invaluable asset to Key, and our promise is to help match your skills to the best possible employment opportunities.

## Empowering you to grow and diversify your skill sets.

Lack of banking experience is not a barrier. As a company, we are made up of individuals with wide-ranging backgrounds and life experiences. We value your commitment and service to our nation and recognize that your unique talents and experiences help make our entire organization stronger.

Providing paths to continuous career growth and on-the-job training programs are cornerstones of Key's reputation as an employer. At Key, learning is facilitated, growth is encouraged, and results are rewarded.

## Success is built on a highly engaged workforce.

Our Key Business Impact and Networking Groups (KBINGs) are critical to our service member recruiting vision and strategy. These employee resource groups help us attract, engage, develop, and retain a diverse workforce and inform KeyBank's business strategies.

KBINGs help broaden and deepen employee and community relationships and networks. Our nine KBINGs are open to all employees, including Military Inclusion, African American, Asian, Champions of People with Disabilities, Hispanic/Latino, Jewish Cultural, Key Executive Women's Network, Key Young Professionals, and Lesbian, Gay, Bisexual, Transgender, and Allies.

Apply today to begin a rewarding career.

Go to [key.com/careers](https://key.com/careers)



"Key has helped me broaden my skill set tremendously, allowing me to shape my military role to be more parallel to my role at Key, providing benefit to both."

**Alan Dumont, KeyBank Cyber Security Consultant**

## Award-winning corporate leader in service member recruiting.

### Affiliations and Partnerships

